



Queensland Aboriginal and Torres Strait Islander Foundation

2011-2012
Annual Report



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THE TRUST AND THE BOARD OF ADVICE

The Queensland Aboriginal and Torres Strait Islander Foundation is a charitable trust that was established by execution of a Trust Deed on 25 November 2008. The effect of the Trust Deed was to place an amount of money under the control of The Public Trustee of Queensland. That amount currently almost \$32 million, is held and invested to produce income, which is used to achieve the Trust's objectives:

1. to provide scholarships which will advance the education of Aboriginal and Torres Strait Islander children and young people in Queensland;
2. to increase community awareness of the need to advance the education of Queensland's Aboriginal and Torres Strait Islander children and young people;
3. to ensure engagement by the Aboriginal and Torres Strait Islander community with QATSIF; and
4. to ensure the income produced is unending, and to secure additional financial support from the wider community for the Trust and the objectives it seeks to achieve.

While the income is used by QATSIF, the original amount given to The Public Trustee of Queensland to generate that income is preserved. Those funds represent the toil of previous generations of indigenous Queenslanders who laboured under now-repealed control laws and policies. It was drawn from two sources: \$10.8 million from the former Aborigines Welfare Fund and \$15 million from the remaining unspent funds from the Indigenous Wages and Savings Reparations Scheme. Scholarships are funded by the interest gained from these preserved funds.

REPORT FROM CHAIR OF QATSIF BOARD OF ADVICE

I am proud to present this Annual Report for the Queensland Aboriginal and Torres Strait Islander Foundation for 2011-2012 confirming the significant work of QATSIF in its first four years and future exciting new pathways to further improve Aboriginal and Torres Strait Islander educational outcomes.

Firstly, I would like to respectfully acknowledge the struggle many Aboriginal and Torres Strait Islander Queenslanders faced due to past unjust policies which included Government control over peoples' wages and savings. It is hoped that while the source of funding for the Foundation was beyond our control, our intentions are clear, and that is to provide equitable educational opportunities for Aboriginal and Torres Strait Islander young people.

The Foundation is an independent body run by a Board of Advisors with a majority of Aboriginal and Torres Strait Islander Members to create a positive legacy for the future.

The Board of Advice profoundly values the input of Aboriginal and Torres Strait Islander Elders, leaders and community and is dedicated to ensuring they are actively involved in the ongoing work of the Foundation.

Given the growing pride in the QATSIF QCE Scholarship Scheme, the time has come for QATSIF to increase its efforts in seeking additional support from philanthropic bodies, educational institutions and corporate sectors to invest in the future of young Aboriginal and Torres Strait Islander Queenslanders.

QATSIF is committed to supporting institutions with a track record of delivering educational initiatives that further support the interests, needs and aspirations of all Aboriginal and Torres Strait Islander Queenslanders.

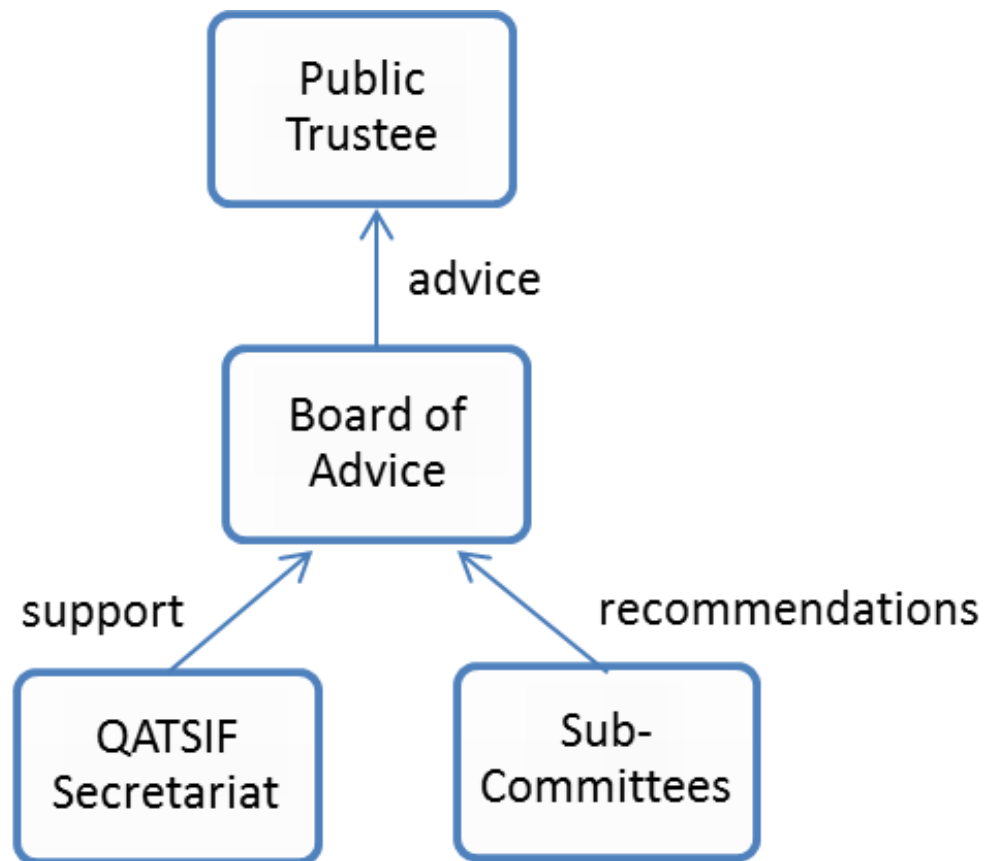
QATSIF continues its working relationships with the Government, Catholic and Independent Sectors of education as well as with the Commonwealth and State Government Departments. QATSIF is delighted that significant relationships are developing with Queensland Universities

We congratulate our Rounds One, Two, Three and most recently, Round 4 Four QATSIF Schools for the work you have done and are doing to support Aboriginal and Torres Strait Islander young people, not only with respect to completion of their Queensland Certificate of Education but also in taking initiatives that create pathways to future employment through industry training and extra-curricular learning. It is clearly evident that with schools and QATSIF working together, there is a significant amount of progress being made to "close the gap" for Years 11 and 12 Queensland students.








Professor Cindy Shannon, Chair QATSIF Board of Advice


QATSIF ORGANISATIONAL STRUCTURE



MEMBERS OF THE QATSIF BOARD OF ADVICE

<p>Cindy Shannon</p> <p>(Chair)</p> <p>25/11/2008 – Current</p> 	<p>Professor Shannon has made a significant and extensive contribution to health policy including working on maternal, foetal and infant health in Aboriginal and Torres Strait Islanders communities including dealing with difficult issues such as drug and alcohol abuse and homelessness. Ms Shannon brings to the Board her experience in the community sector and views of Indigenous people in rural, remote and urban settings. She has extensive networks throughout Indigenous communities and within the government sector. Her understanding of the needs of education and the broader supports required to achieve employment and self-development outcomes is evident.</p>
<p>Kerrin Anderson</p> <p>25/11/2008 – 25/11/2012</p> 	<p>Ms Anderson has legal, commercial, higher education and governance skills and experience in organisational capacity building relevant to the Foundation. Ms Anderson has a sound knowledge, good networks and a balanced and strategic approach to Indigenous affairs. Her contribution to the QATSIF Board since the establishing of the Foundation has been invaluable</p>

<p>Sione Fa'Aoso</p> <p>25/11/2008 – Current</p> 	<p>A very proud islander man of Saibai and Tongan heritage, Mr Fa'Aoso brings to the board the perspective of a young person and strong cultural values. His youth and own life experience coming from a non-English speaking background as well as his skills and experience successfully working with children and young people for several years throughout Torres Strait, Cape York and Far North Queensland provide Mr Fa'Aoso with a keen awareness of the needs and aspirations of those to which the Foundation seeks to benefit.</p>
<p>Shannon Bowe</p> <p>26/10/2010 – 16/11/2012</p> 	<p>Shannon has a background in public administration especially in relation to education and training. In 2005, he was selected for the QLD Indigenous Young Leaders Group and in 2007, the QLD Indigenous Young Leaders Group - Advanced Leadership. Shannon is also a recipient of DEST Secretary's NAIDOC Award for Excellence for in-service delivery to Indigenous clients and the SQIT Staff Award for Outstanding Newcomer. Shannon seeks to contribute towards the achievement of social and economic equality for Indigenous People and contributed this invaluable perspective in his Board membership time.</p>
<p>Janet Layton</p> <p>26/10/2010 – 26/10/12</p> 	<p>Janet has a 35 year career in community and government. She has contributed significant service to the Commonwealth Public Service in several departments and was the second Aboriginal to Charlie Perkins to achieve the Senior Executive level. She has established community organisations during the 1970s, and contributed to significant Aboriginal medical services. Janet's professional experience includes Director, DATSIP (2.5 yrs), Coordinator, Coffs Harbour Land Council (5 yrs), Commonwealth Public Service (11 yrs) and Director, of the Central Australian Aboriginal Congress. She is currently a Member of the Logan Community Elders. Janet graduated from the University of NSW in 1974, has a Postgraduate Certificate in Counselling from the University of New England and is working on a Masters in Social Work at Griffith University.</p>

<p>Mark Brand</p> <p>25/11/2010 – 25/11/2012</p> 	<p>Mark has worked with privately owned and publicly listed companies in Queensland, New South Wales and Victoria, as well as closely with Government for more than 20 years. He is a broadly experienced manager with strategic and operational experience in the technical, consulting, human resources and not-for-profit sectors. He has visited and engaged with a number of Aboriginal communities, particularly on Cape York since 2004 and seeks to contribute towards improved educational outcomes and the growth of the Foundation. With a desire to improve employment outcomes for young people from both Indigenous and non-Indigenous backgrounds by balancing Secondary, Vocational and Tertiary education, he also maintains a strong focus on corporate governance and appropriate process, most recently working as a Director and Board Chairperson of the Queensland PCYCs.</p>
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QATSIF KEY ACTIVITIES AND OUTCOMES

- The appointment of Aunty Ruth Hegarty as a QATSIF Patron
- Board of Advice Strategic Planning Day 11 May 2012
- Establishing of Board of Advice Corporate Engagement Sub-Committee
- Round 3 QATSIF Scholarship Recipients' Celebratory Breakfast at the State Library of Queensland 16 February 2012
- QATSIF stall presence at the NAIDOC Family Fund Day at Musgrave Park on 6 July 2011
- Celebration of QATSIF Scholarship Recipients from Toowoomba, Dalby, Rosewood and Laidley at Laidley State High School 26 July 2011
- The Queensland Certificate of Education Scholarship Program continues to support students in Year 11 and 12 with the second group of students to graduate in 2012. Round 4 Scholarship Applications were completed in November 2012, taking the number of participating secondary schools in Queensland to 133 with 1,245 approved Scholarships. To date 140 schools in Rounds, 1, 2, 3 and now 4 have now received scholarships for a total of 1,789 students
- Celebratory breakfast for QATSIF Year 12 Graduates, 11 October 2012 at kuril dhagun at the State Library of Queensland. This event was live streamed to all Queensland QATSIF schools as was the Round 4 New Recipients Breakfast on 22nd February 2013.
- Board of Advice Member visits to QATSIF Recipients in Forest Lake, Alexandra Hills, Clayfield, Coolumb, Barcaldine and Longreach.
- The creation and launch of "The QATSIF Story" a teaching and learning resource for Grade 9 and 10 secondary students

DISTRIBUTION OF SCHOLARSHIPS

Queensland Certificate of Education Scholarship Program

In April 2009, QATSIF called for expressions of interest from schools for its first funding program, the Queensland Certificate of Education Scholarship Program 2010-2011.

In October 2009, 114 students at 17 schools across the State became the first recipients of QATSIF funding.

QATSIF continues to be impressed with the work schools are doing to support Indigenous young people; not only with respect to the completion of their Queensland Certificate of Education but also in supporting initiatives that create pathways to future employment through industry training and extra-curricular studies.

QATSIF's Board of Advice is encouraged by the strong community engagement shown by many schools in including parents of students as well as local Aboriginal and Torres Strait Islander organisations in their school activities, and in their initiatives in embedding increased knowledge of Indigenous culture and history in their educational programs.

The schools awarded funds for 2010-2011 are listed alphabetically below.

Barcaldine State School; Djarragun College; Flagstone State Community College; Gilroy Santa Maria College; Good Shepherd Catholic College; Kirwan State High School; Longreach State High; Lourdes Hill College; Rosewood State High School; Southside Education; Spinifex College; St Peters Lutheran College; St Teresa's College Abergowrie; Tannum Sands State High School; Toowoomba State High; Townsville State High School; Woodridge State High School

In November 2010, it was announced that 315 Indigenous students from 39 Queensland schools across Queensland are recipients of Round 2 QASIF scholarships totalling over \$1.1 million to assist them in completing their Queensland Certificate of Education. These students join the 114 Round 1 students awarded scholarships in 2009. This represents a significant increase on the seventeen schools from Round One - across all education sectors.

Students from the following schools have been awarded scholarships for 2011-2012:

Alexandra Hills State High School; Brisbane Christian College; Capalaba State College; Chanel College Gladstone; Clayfield College Brisbane; Cleveland District State High School; Dalby State High School; Djarragun College Gordonvale; Fairholme College Toowoomba; Flagstone State Community College; Forest Lake State High School, Good Counsel College Innisfail; Good Shepherd College Mt Isa; Iona College Lindum; Ipswich Girls' Grammar School; Kingston College; Laidley State High School; Lourdes Hill College Hawthorne; Mabel Park State High School; Mary Mackillop Catholic College Nundah; Nambour State High School; Narangba Valley State High School; Park Ridge State High School; Redbank Plains State High School; Rockhampton State High School; St Andrew's Catholic College Cairns; St James College Brisbane; St Laurence's College South Brisbane; St Mary's Catholic College, Cairns; St Mary's College Ipswich; St Patrick's College Townsville; St Saviour's College Toowoomba; St Teresa's College

Abergowrie; St Teresa's College Noosaville; Sunnybank State High School; Sunshine Coast Grammar School; Tec-NQ Limited; Toowoomba State High School; Tullawong State High School; Wangetti Tavec, Woodcrest State College

In June 2011, QATSIF advised all Queensland secondary school that Round 3 Scholarships were open for application. In October, it was announced that 492 students in Queensland were approved for scholarships totalling \$1.73 million in 72 schools.

Students from the following schools have been awarded scholarships for 2012-2013:

Alexandra Hills State High School; Aquinas College Ashmore; Arethusa College Deception Bay; Atherton State High School; Barcaldine State High School; Beenleigh State High School; Blackall State School; Boonah State High School; Bray Park State High School; Brisbane Christian College; Brisbane State High School; Bundaberg North State High School; Bundamba State Secondary College; Cairns State High School; Capalaba State College; Carmel College Thornlands; Cavendish Road State High School; Charleville State High School; Clairvaux Mackillop College Upper Mt Gravatt; Clayfield College Brisbane; Cleveland District State High School; Coolum State High School; Dalby State High School; Djarragun College Gordonvale; Downlands College Toowoomba; Flagstone State Community College; Forest Lake State High School; Glasshouse Country Christian College; Good Counsel College Innisfail; Good Shepherd College Mt Isa; Hymba Yumba Community Hub Springfield; Iona College Lindum; Ipswich Girls' Grammar School; Kingston College; Laidley State High School; Longreach State High School; Lourdes Hill College Hawthorne; Mabel Park State High School; Mackay Christian College; Mary Mackillop Catholic College Nundah; Marymount College Burleigh Heads; Morayfield State High School; Mt Alvernia College Kedron; Mt St Bernard College Herberton; Mt St Michael's College Ashgrove; Northside Christian College; Oakey State High School; Park Ridge State High School; Pine Rivers State High School; Queensland Academy for Health Sciences Southport; Rockhampton State High School; San Sisto College Carina; Southern Cross Catholic College Redcliffe; St Andrew's Catholic College Cairns; St Edmund's College Ipswich; St James College Brisbane; St Joseph's College Nudgee; St Laurence's College South Brisbane; St Mary's Catholic College, Cairns; St Mary's College Ipswich; St Monica's College Cairns; St Patrick's College Shorncliffe; St Patrick's College Townsville; St Peter Claver College Riverview; St Rita's College Clayfield; St Teresa's College Abergowrie; St Ursula's College Toowoomba; Stanthorpe State High School; Sunnybank State High School; Tagai State College Thursday Island; Tannum Sands State High School, Toowoomba State High School; Victoria Point State High School; Woodridge State High School

In June 2012, Round 4 QCE Scholarship were open to applications from schools. As a result an additional 769 students were approved scholarships at the following schools:

Alexandra Hills State High School; All Hallows School Brisbane; Aspley State High School; Barcaldine State School P-12 Campus; Beaudesert State High School; Boonah State High School; Bray Park State High School; Bremer State High School Ipswich; Brigidine College Indooroopilly; Brisbane Adventist College Mansfield; Brisbane Bayside State College; Brisbane School of Distance Education; Brisbane State High School; Browns Plains High School; Bundaberg North State High School; Bundamba State Secondary College; Cairns State High School; Capalaba State College; Carmel College Thornlands; Centenary Heights State High School; Chanel College Gladstone; Charleville State High School; Chinchilla State High School; Clayfield College; Cleveland District State High School; Clifton State High School; Coolum State High School; Corinda State High School; Cunnamulla State School; Dalby State High School; Djarragun College Gordonvale; Emerald State High School; Fairholme College Toowoomba; Flagstone State Community College; Forest Lake State High School; Gilroy Santa Maria College Ingham; Glasshouse Country Christian College Beerwah; Glenala State High School; Glenmore State High School; Good Counsel College Innisfail; Good Shepherd Catholic College Mt Isa; Heights College Rockhampton; Iona College Lindum; Ipswich Girls Grammar School; Ipswich State High School; Isis District State High School; Kenmore State High School; Kilcoy State High School; Kingaroy State High School; Kingston College; Kirwan State High School Townsville; Laidley State High School; Longreach State High School; Lourdes Hill College Hawthorne; Mabel Park State High School; Mackay Christian College; Maroochydore State High School; Marsden State High School; Mary Mackillop College Nundah; Marymount College Gold Coast; Meridan State College Caloundra; Miles State High School; Mitchelton State High School; Morayfield State High School; Moreton Bay College; Mt Alvernia College Kedron; Mt Gravatt State High School; Mt Maria College Petrie; Mt St Bernard College Herberton; Mt St Michaels College Ashgrove; Murgon State High School; Narangba Valley State High School; North Lakes State College; North Rockhampton State High School; Nyanda State High School; Oakey State High School; Park Ridge State High School; Pine Rivers State High School; Pittsworth State High School; Proserpine State High School; Redbank Plains State High School; Rockhampton State High School; San Sisto College Carina; Shalom College Bundaberg; Southern Cross Catholic College Scarborough; St Andrew's Catholic College, Redlynch; St Augustine's College Cairns; St Edmund's College Ipswich; St Francis College Crestmead; St James' College Brisbane; St Joseph's College Nudgee; St Laurence's College South Brisbane; St Mary's Catholic College Kingaroy; St Mary's Catholic College Woree; St Mary's College Ipswich; St Monica's College Cairns; St Patrick's College Gympie; St Patrick's College Shorncliffe; St Patrick's College Townsville; St Peter Claver College Riverview; St Saviour's College Toowoomba; St Teresa's Catholic College Noosaville; St Teresa's College Abergowrie; St Ursula's College Toowoomba; Stanthorpe State High School; Sunnybank State High School; Sunshine Coast Grammar School; Tannum Sands State High School; Toolooa

State High School; Toowoomba State High School - Lofty Campus; Toowoomba State High School - Wilsonton Campus; Tullawong State High School; Unity College Caloundra; Victoria Point State High School; Wavell State High School; Woodcrest State College; Woodridge State High School; Xavier Catholic College Hervey Bay

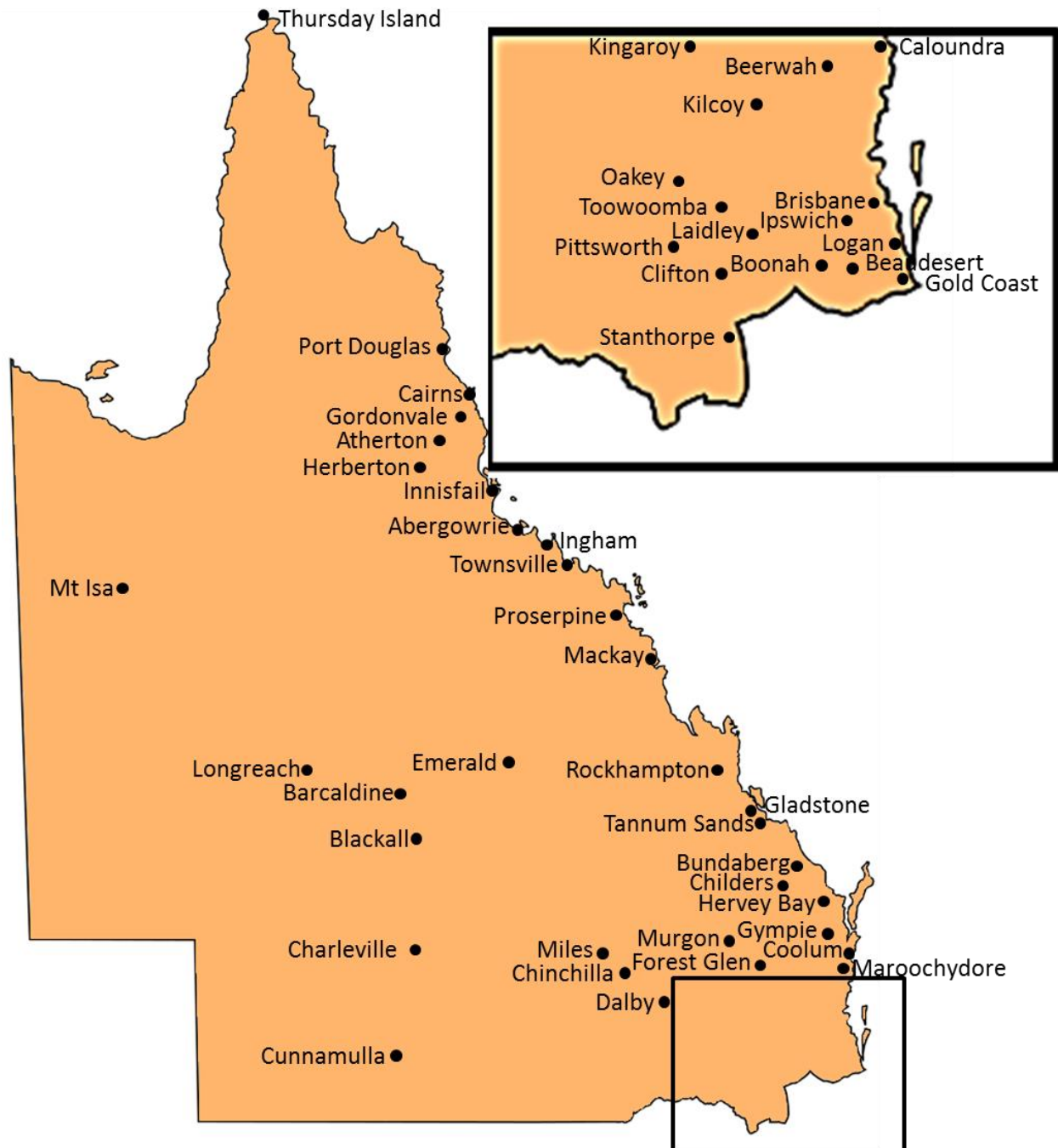
Many parents of young Aboriginal and Torres Strait Islander senior students have indicated their appreciation of QATSIF scholarships. In the words of one parent:

“My grandmother and grandfather had their wages withdrawn and although this does not change what was wrong, at least something valuable is coming back to our family and our people through this scholarship for our son.”

DISTRIBUTION OF QATSIF SCHOLARSHIPS

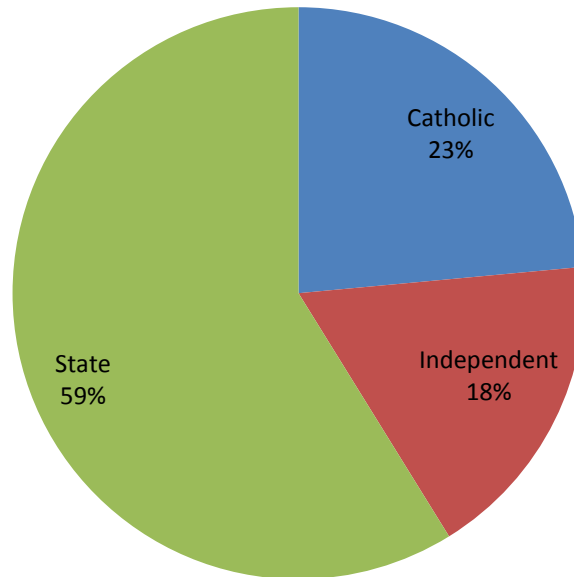
GEOGRAPHICAL

Queensland map showing the spread of QATSIF Scholarships

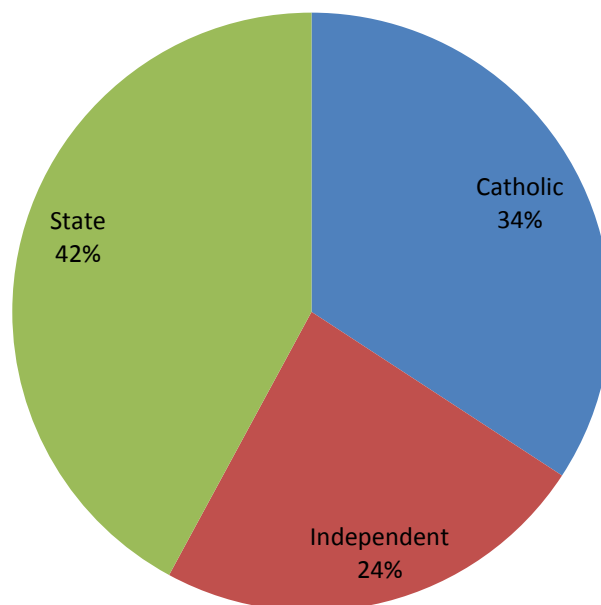


EDUCATION SECTOR

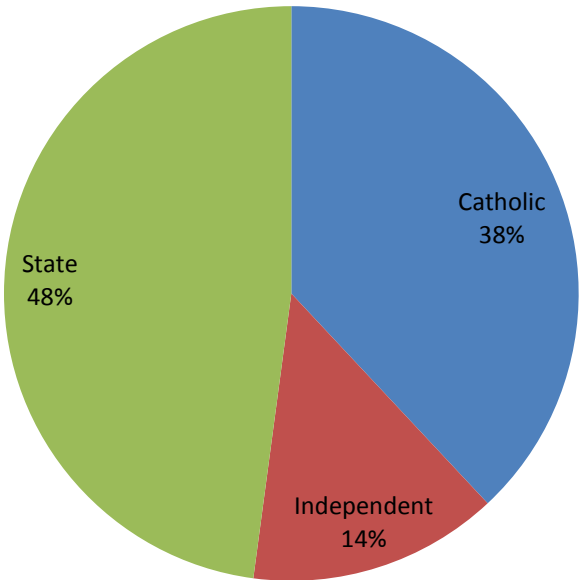
QCE Round 1 Education Sector Distribution



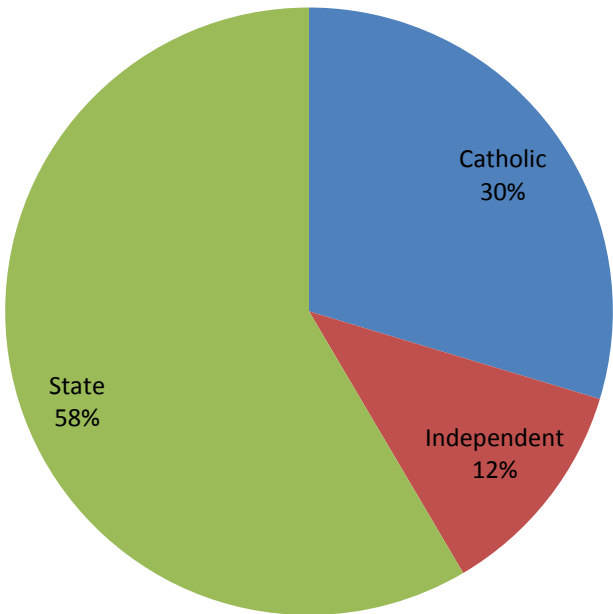
QCE Round 2 Education Sector Distribution



QCE Round 3 Education Sector Distribution

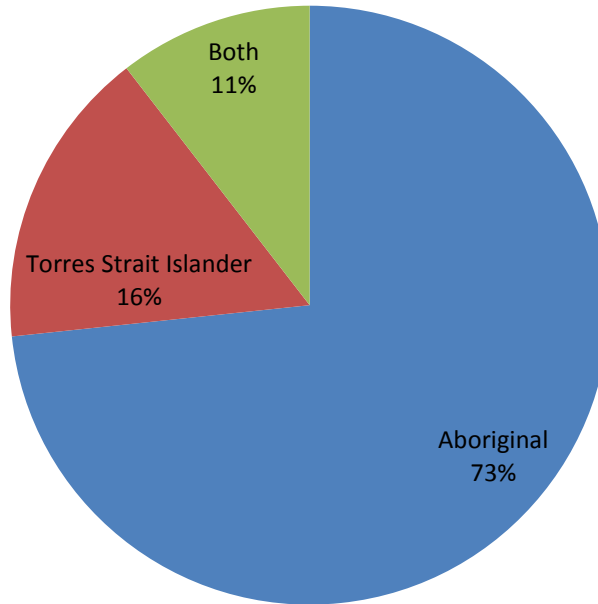


QCE Round 4 Education Sector Distribution

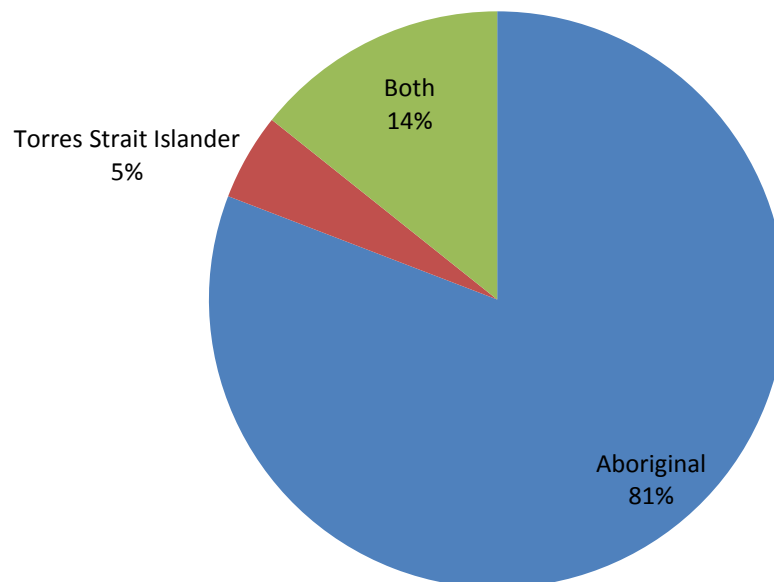


CULTURAL IDENTITY

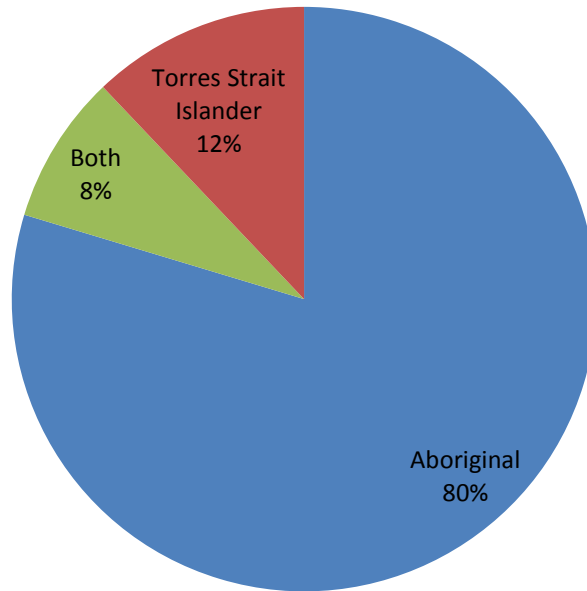
QCE Round 1 Distribution



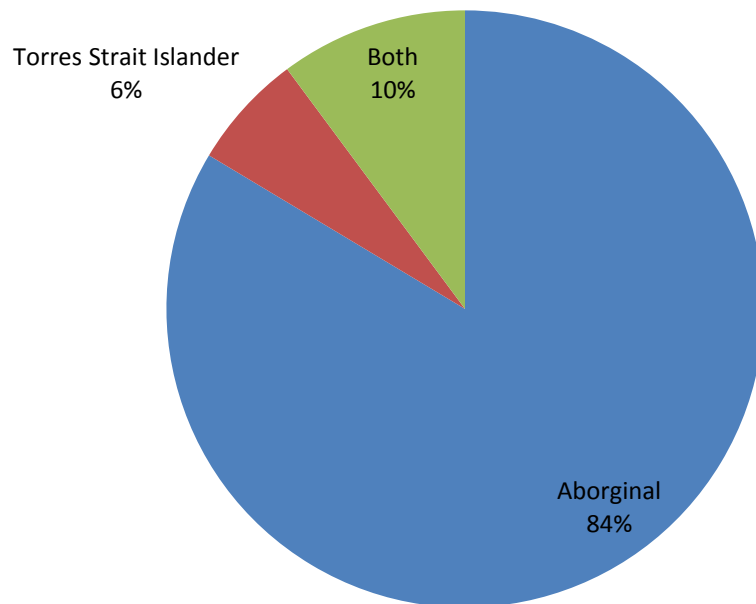
QCE Round 2 Distribution



QCE Round 3 Distribution

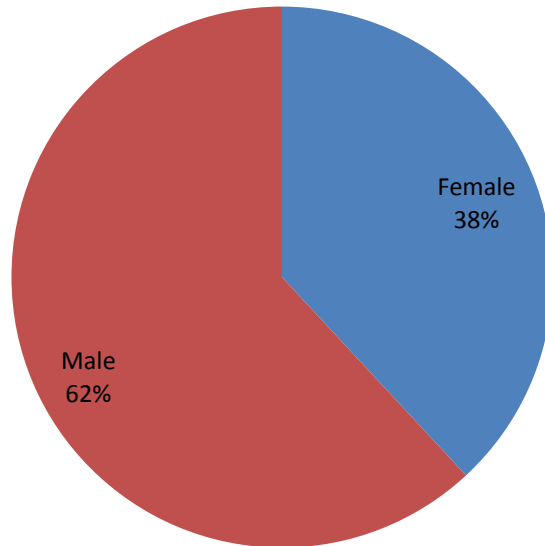


QCE Round 4 Distribution

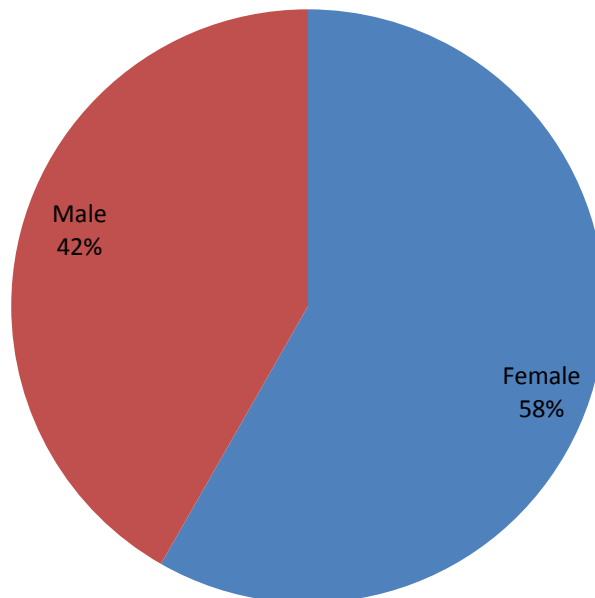


GENDER

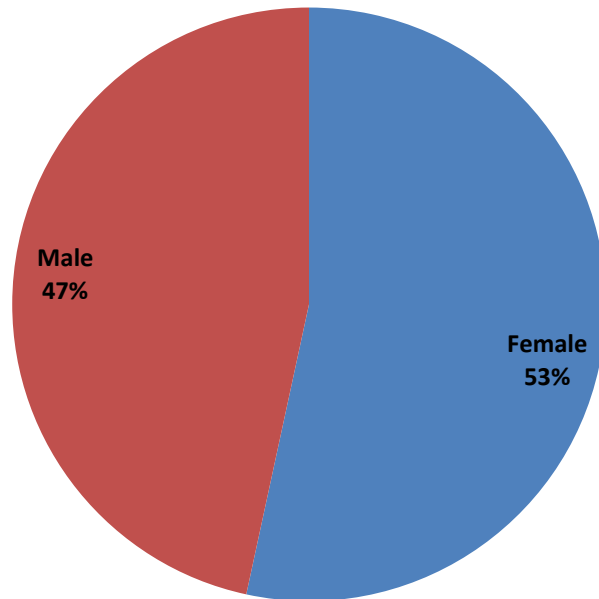
QCE Round 1 Gender Distribution



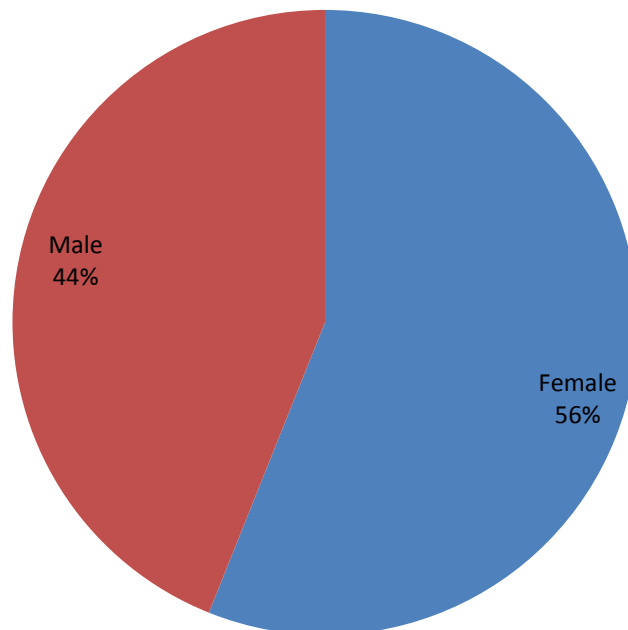
QCE Round 2 Gender Distribution



QCE Round 3 Gender Distribution

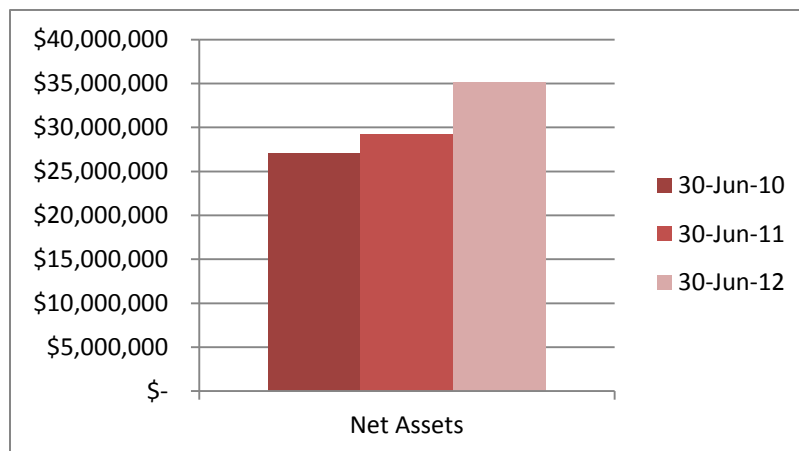


QCE Round 4 Gender Distribution



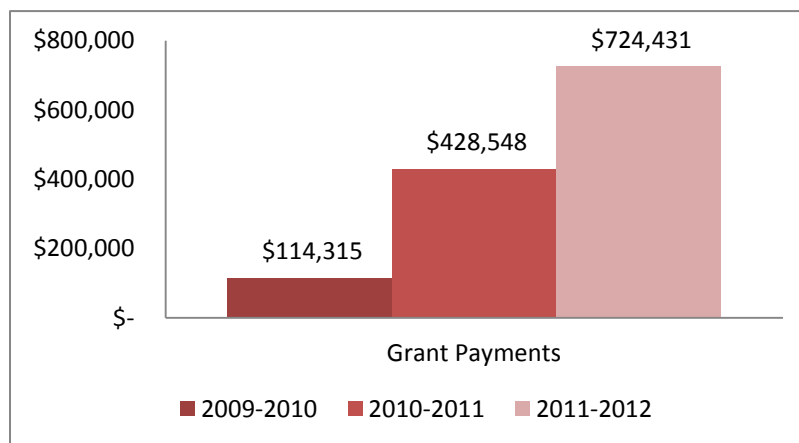
Financial Summary

Funds Held



Net Assets of the foundation at 30 June 2012 was \$35,078,049

Financial Operations



In addition to more than \$724,000 paid during the year, at 30 June 2012 the Trustee had approved a further \$1,830,421 in scholarship grants to be paid in the 2013 and 2014 financial years.

Operational costs

Fees for administering the Foundation for the 2012 financial year were:

Administration and Secretariat:	\$239,023
Audit:	\$ 9,290
Trustees Fees:	<u>\$ 71,170</u>
	\$319,483

FUTURE PLANS

The QATSIF Board of Advice:

- continues to engage in the operation of the QCE Scholarship program
- looks to continuing celebrations to acknowledge scholarship recipients and the graduation of Recipients.
- is proud of enhanced communication with QATSIF schools and developing “QATSIF identity.”
- is currently exploring opportunities for QATSIF expansion and growth in the tertiary sector
- seeks to continue support for “Closing the Gap” initiatives for improved outcomes in:
 - Retention to Year 12
 - Teacher preparedness
 - Student attendance rate
 - Literacy and Numeracy
- is actively engaged in seeking funding support from the corporate sector