







# Queensland Aboriginal and Torres Strait Islander Foundation



2010-2011 ANNUAL REPORT







# **Queensland Aboriginal and**

# **Torres Strait Islander Foundation**

# **2010-2011 Annual Report**

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#### **ANNUAL REPORT 2010**

## THE TRUST AND THE BOARD OF ADVICE:

The Queensland Aboriginal and Torres Strait Islander Foundation is a charitable trust that was established by execution of a Trust Deed on 25 November 2008. The effect of the Trust Deed was to place an amount of money under the control of <u>The Public Trustee of Queensland</u>. That amount currently almost \$32 million, is held and invested to produce income, which is used to achieve the Trust's objectives:

- 1. to provide scholarships which will advance the education of Aboriginal and Torres Strait Islander children and young people in Queensland;
- 2. to increase community awareness of the need to advance the education of Queensland's Aboriginal and Torres Strait Islander children and young people;
- 3. to ensure engagement by the Aboriginal and Torres Strait Islander community with OATSIF; and
- 4. to ensure the income produced is unending, and to secure additional financial support from the wider community for the Trust and the objectives it seeks to achieve.

While the income is used by QATSIF, the original amount given to The Public Trustee of Queensland to generate that income is preserved. Those funds represent the toil of previous generations of indigenous Queenslanders who laboured under now-repealed control laws and policies. It was drawn from two sources: \$10.8 million from the former Aborigines Welfare Fund and \$15 million from the remaining unspent funds from the Indigenous Wages and Savings Reparations Scheme. Scholarships are funded by the interest gained from these preserved funds.

## REPORT FROM CHAIR OF QATSIF BOARD OF ADVICE:

I am proud to present this Annual Report for the Queensland Aboriginal and Torres Strait Islander Foundation for 2010-2011 which confirms the significant work of QATSF in its first three years and future exciting new pathways to further improve Aboriginal and Torres Strait Islander educational outcomes.

Firstly, I would like to respectfully acknowledge the struggle many Aboriginal and Torres Strait Islander Queenslanders faced due to past unjust policies which included Government control over people's wages and savings. It is hoped that while the source of funding for the Foundation was beyond our control, our intentions are clear, and that is to provide equitable educational opportunities for Aboriginal and Torres Strait Islander young people.

The Foundation is an independent body run by a Board of Advisors with a majority of Aboriginal and Torres Strait Islander Members to create a positive legacy for the future.

The Board of Advice profoundly values the input of Aboriginal and Torres Strait Islander Elders, leaders and community and is dedicated to ensuring they are actively involved in the ongoing work of the Foundation.

I look forward to forging stronger links with philanthropic bodies, educational institutions and corporate sectors to invest in the future of young Aboriginal and Torres Strait Islander Queenslanders.

QATSIF is committed to supporting institutions with a track record of delivering educational initiatives that further support the interests, needs and aspirations of all Aboriginal and Torres Strait Islander Queenslanders.

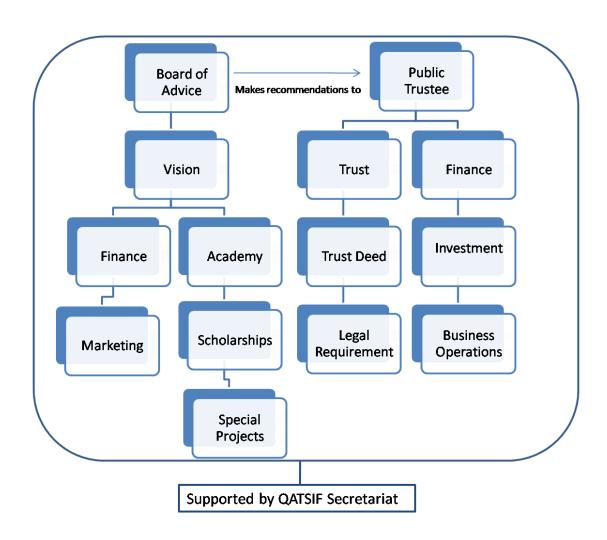
QATSIF continues its working relationships with the Government, Catholic and Independent Sectors of education as well as with the Commonwealth Department of Education and Workplace Relations and the Queensland Indigenous Education Consultative Committee.

We congratulate our QATSIF schools for the work you are doing to support Aboriginal and Torres Strait Islander young people, not only with respect to completion of their Queensland Certificate of Education but also in taking initiatives that create pathways to future employment through industry training and extra-curricular learning. It is clearly evident that with schools and QATSIF working together, there is a significant amount of progress being made to "close the gap" for Years 11 and 12 Queensland students.

**Professor Cindy Shannon** 

Chairperson

## **QATSIF ORGANISATIONAL STRUCTURE**



#### **BOARD OF ADVICE**

## MEMBERS OF THE QATSIF BOARD OF ADVICE

## Name

Cindy Shannon

(Chair)

25/11/2008 - Current



Professor Shannon has made a significant and extensive contribution to health policy including working on maternal, foetal and infant health in Aboriginal and Torres Strait Islanders communities including dealing with difficult issues such as drug and alcohol abuse and homelessness. Ms Shannon brings to the Board her experience in the community sector and views of Indigenous people in rural, remote and urban settings. She has extensive networks throughout Indigenous communities and within the government sector. Her understanding of the needs of education and the broader supports required to achieve employment and self-development outcomes is evident.

Kerrin Anderson
25/11/2008 – Current



Ms Anderson has legal, commercial, higher education and governance skills and experience in organisational capacity building relevant to the Foundation. Ms Anderson has a sound knowledge, good networks and a balanced and strategic approach to Indigenous affairs.

Sione Fa'Aoso 25/11/2008 – Current



A very proud islander man of Saibai and Tongan heritage, Mr Fa'Aoso brings to the board the perspective of a young person and strong cultural values. His youth and own life experience coming from a non-English speaking background as well as his skills and experience successfully working with children and young people for several years throughout Torres Strait, Cape York and Far North Queensland provide Mr Fa'Aoso with a keen awareness of the needs and aspirations of those to which the Foundation seeks to benefit.

Shannon Bowe
26/10/2010 – Current



Shannon has a background in public administration especially in relation to education and training. In 2005, he was selected for the QLD Indigenous Young Leaders Group and in 2007, the QLD Indigenous Young Leaders Group - Advanced Leadership. Shannon is also a recipient of DEST Secretary's NAIDOC Award for Excellence for in-service delivery to Indigenous clients and the SQIT Staff Award for Outstanding Newcomer. Shannon seeks to contribute towards the achievement of social and economic equality for Indigenous People

Janet Layton
26/10/2010 – Current



Janet has a 35 year career in community and government. She has contributed significant service to the Commonwealth Public Service in several departments and was the second Aborigine to Charlie Perkins to achieve the Senior Executive level. She has established of community organisations during the 1070s, significantly Aboriginal medical services. Janet's professional experience includes Director, DATSIP (2.5 yrs), Coordinator, Coffs Harbour Land Council (5 yrs), Commonwealth Public Service (11 yrs) and Director, of the Central Australian Aboriginal Congress She is currently a Member of the Logan Community Elders. Janet graduated from the University of NSW in 1974, has a Postgraduate Certificate in Counselling from the University of New England and is working on a Masters in Social Work at Griffith University.

Mark Brand 26/10/2010 - Current



Mark has worked with privately owned and publicly listed companies in Queensland, New South Wales and Victoria, as well as closely with Government for more than 20 years. He is a broadly experienced manager with strategic and operational experience in the technical, consulting, human resources and not-for-profit sectors. He has visited and engaged with a number of Aboriginal communities, particularly on Cape York since 2004 and seeks to contribute towards improved educational outcomes and the growth of the Foundation. With a desire to improve employment outcomes for young people from both Indigenous and non-Indigenous backgrounds by balancing Secondary, Vocational and Tertiary education, he also maintains a strong focus on corporate governance and appropriate process, most recently working as a Director and Board Chairperson of the Oueensland PCYC's.

Michelle Tyhuis 26/10/2010 - Current



Michelle is a journalist, artist and educator, She is a Board Member of the Keriba Mabaigal Torres Strait Islander Corporation for Culture and Heritage and a Member of the Indigenous Advisory Group of State Library of Queensland. Michelle is eager to contribute to the education sector and community development especially to Aboriginal and Torres Strait Islander communications and training.

John Goddard 25/11/2008 – 25/11/2010



Mr Goddard was a successful career banker until his retirement in 2007. Mr Goddard brings to the board a wealth of experience in corporate governance and financial acumen. He has held numerous directorships of public corporations, proprietary companies and charitable foundations for over twenty years. Over recent years, he has taken an active interest in understanding and identifying some of the more pressing social and economic challenges of the remote Indigenous communities of far North Queensland. Mr Goddard will bring a passion for fairness in allocation of grants through the Foundation and will also actively seek to grow the capital base of the Foundation through wise investments.

Thelma Gertz 25/11/2008 – 17/06/2010



Ms Gertz has significant credentials in education as well as an indepth understanding and experience of Aboriginal culture. Ms Gertz has an understanding of the needs and aspirations of both remote and urban Australian Indigenous people.

Nereda White 25/11/2008 – 17/06/2010



Dr Nereda White is a Gooreng Gooreng woman and Co-Ordinator of the Weemala Indigenous Unit, ACU National (Brisbane). Over 16 years, Dr White has made a significant contribution to Indigenous Higher Education through her teaching, scholarship and leadership. In 2006, Dr White was awarded a Carrick award for outstanding contribution to student learning and in 2007, received the Neville Bonner University teaching award for Indigenous Education. She brings to the Board an understanding of student learning at all levels, a passion about Indigenous women's leadership, and a desire to help young people to reach their potential in Australian society.

Leann Wilson 25/11/2008 – 17/06/2010



Ms Wilson is a *Bidjara/Kara-Kara* woman from Central West Queensland with historical links to *Iningai* country. She is currently Group Manager, Aboriginal and Torres Strait Islander Strategies & Programs Queensland with Australian Red Cross. Ms Wilson is very supportive of the Foundation and is strongly committed and motivated to ensuring the Foundation provides opportunities for better life choices for all Aboriginal and Torres Strait Islander peoples. Ms Wilson has life experience and understanding of rural and remote environments and the associated challenges. She is also very passionate about leadership and brings to the board a life time of experience from the community, government and the not for profit sectors.

## **QATSIF KEY ACTIVITIES AND OUTCOMES:**

- Board of Advice Formation Day 18 February 2011
- Board of Advice Strategic Planning Day 20 May 2011
- Establishing of Board of Advice Corporate Engagement Sub-Committee
- Parliament House Breakfast with the Minister, Hon Curtis Pitt on 22<sup>nd</sup> March 2011 attracted over 140 Brisbane QATSIF students and staff
- QATSIF stall presence at the NAIDOC Family Fund Day at Musgrave Park on 8 July 2011
- Celebration of QATSIF Scholarship Recipients from Toowomba, Dalby, Rosewood and Laidley at Laidley State High School 28 July 2011
- The Queensland Certificate of Education Scholarship Program continues to support students in Year 11 and 12 with the first group of students to graduate in 2011. Round 3 Scholarship Applications were completed in November 2011, taking the number of participating secondary schools in Queensland to 91 with 851 approved Scholarships.
- Celebratory breakfast for QATSIF Year 12 Graduates, 13 October 2011 at "The Talking Circle" Queensland State Library
- Visits to QATSIF Recipients in Townsville and Cairns 20 and 21 October 2011

## DISTRIBUTION OF SCHOLARSHIPS:

Queensland Certificate of Education Scholarship Program

In April 2009, QATSIF called for expressions of interest from schools for its first funding program, the Queensland Certificate of Education Scholarship Program 2010-2011. In October 2009, 114 students at 17 schools across the State became the first recipients of QATSIF funding.

QATSIF continues to be impressed with the work schools are doing to support Indigenous young people; not only with respect to the completion of their Queensland Certificate of Education but also in supporting initiatives that create pathways to future employment through industry training and extra-curricular studies.

QATSIF's Board of Advice is encouraged by the strong community engagement shown by many schools in including parents of students as well as local Aboriginal and Torres Strait Islander organisations in their school activities, and in their initiatives in embedding increased knowledge of Indigenous culture and history in their educational programs.

The schools awarded funds for 2010-2011 are listed alphabetically below.

Barcaldine State School; Djarragun College; Flagstone State Community College; Gilroy Santa Maria College; Good Shepherd Catholic College; Kirwan State High School; Longreach State High; Lourdes Hill College; Rosewood State High School; Southside

Education; Spinifex College; St Peters Lutheran College; St Teresa's College Abergowrie; Tannum Sands State High School; Toowoomba State High; Townsville State High School; Woodridge State High School

**In November 2010**, it was announced that 315 Indigenous students from 39 Queensland schools across Queensland are recipients of Round 2 QASIF scholarships totalling over \$1.1 million to assist them in completing their Queensland Certificate of Education. These students join the 114 Round 1 students awarded scholarships in 2009. This represents a significant increase on the seventeen schools from Round One - across all education sectors.

Students from the following schools have been awarded scholarships for 2011-2012:

Alexandra Hills State High School; Capalaba State College; Chanel College Gladstone; Clayfield College Brisbane; Cleveland District State High School; Dalby State High School; Djarragun College Gordonvale; Fairholme College Toowoomba; Flagstone State Community College; Forest Lake State High School, Good Counsel College Innisfail; Good Shepherd College Mt Isa; Iona College Lindum; Ipswich Girls' Grammar School; Kingston College; Laidley State High School; Lourdes Hill College Hawthorne; Mabel Park State High School; Mary Mackillop Catholic College Nundah; Nambour State High School; Narangba Valley State High School; Park Ridge State High School; Redbank Plains State High School; Rockhampton State High School; Southside Christian College Brisbane; St Andrew's Catholic College Cairns; St James College Brisbane; St Laurence's College South Brisbane; St Mary's Catholic College, Cairns; St Mary's College Ipswich; St Patrick's College Townsville; St Saviour's College Toowoomba; St Teresa's College Abergowrie; St Teresa's College Noosaville; Sunnybank State High School; Sunshine Coast Grammar School; Tec-NQ Limited; Toowoomba State High School; Tullawong State High School; Wangetti Tavec, Woodcrest State College

In June 2011, QATSIF advised all Queensland secondary school that Round 3 Scholarships were open for application. In October, it was announced that 492 students in Queensland were approved for scholarships totalling \$1.73 million in 72 schools.

Students from the following schools have been awarded scholarships for 2012-2013:

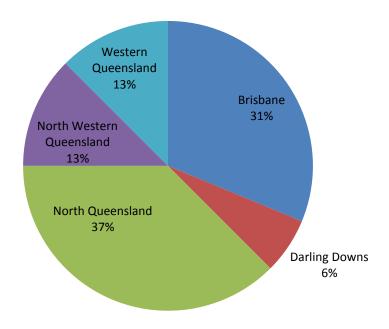
Alexandra Hills State High School; Aquinas College Ashmore; Arathusa College Deception Bay; Atherton State High School; Barcaldine State High School; Blackhall State School; Boonah State High School; Bray Park State High School; Brisbane State High School, Bundamba State College; Cairns State High School; Capalaba State College; Carmel College Thornlands; Charleville State High School; Clairvaux Mackillop College Upper Mt Gravatt; Clayfield College Brisbane; Cleveland District State High School; Coolum State High School; Dalby State High School; Djarragun College Gordonvale; Downlands College Toowoomba; Flagstone State Community College; Forest Lake State High School; Glasshouse Country Christian College; Good Counsel College Innisfail; Good Shepherd College Mt Isa; Hymba Yumba Community Hub Springfield; Iona College Lindum; Ipswich Girls' Grammar School; Kingston College;

Laidley State High School; Longreach State High School; Lourdes Hill College Hawthorne; Mabel Park State High School; Mackay Christian College; Mary Mackillop Catholic College Nundah; Marymount College Burleigh Heads; Morayfield State High School; Mt Alvernia College Kedron; Mt St Bernard College Herberton; Mt St Michael's College Ashgrove; North Bundaberg State High School; Northside Christian College; Nudgee College; Oakey State High School; Park Ridge State High School; Pine Rivers State High School; Queensland Academy for Health Sciences Southport; Rockhampton State High School; San Sisto College Carina; Southern Cross Catholic College Redcliffe; Southside Christian College Brisbane; St Andrew's Catholic College Cairns; St Edmund's College Ipswich; St James College Brisbane; St Laurence's College South Brisbane; St Mary's Catholic College, Cairns; St Mary's College Ipswich; St Monica's College Cairns; St Patrick's College Shorncliffe; St Patrick's College Townsville; St Peter Claver College Riverview; St Rita's College Clayfield; St Teresa's College Abergowrie; St Ursula's College Toowoomba; Stanthorpe State High School; Sunnybank State High School; Tagai State College Thursday Island; Tannum Sands State High School, Toowoomba State High School; Victoria Point State High School; Woodridge State High School

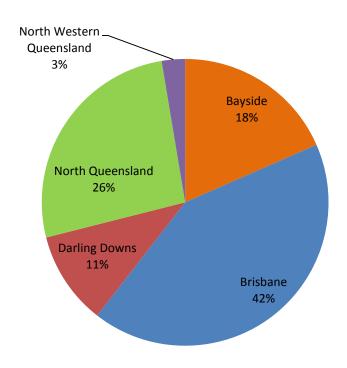
In total there are 87 participating schools offering 847 approved scholarships.

# DISTRIBUTION OF QATSIF SCHOLARSHIPS GEOGRAPHICAL

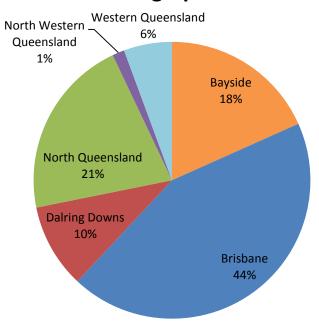
# **QCE Round 1 Geographical Distribution**



# **QCE Round 2 Geographical Distribution**

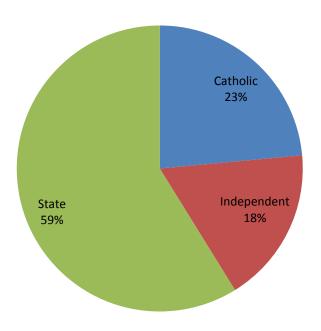


# **QCE Round 3 Geographical Distribution**

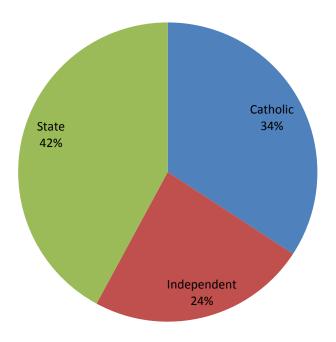


## **EDUCATION SECTOR**

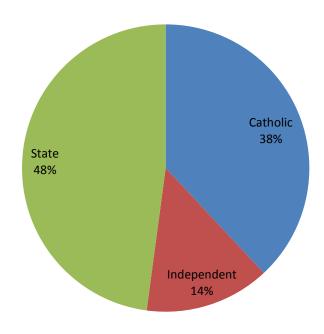
**QCE Round 1 Education Sector Distribution** 



## **QCE Round 2 Education Sector Distribution**

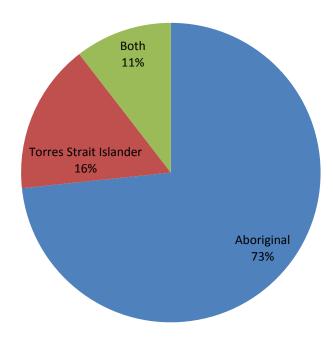


# **QCE Round 3 Education Sector Distribution**

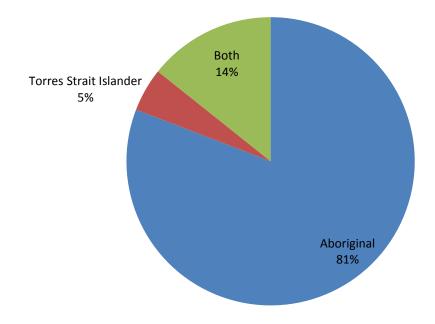


## **CULTURAL IDENTITY**

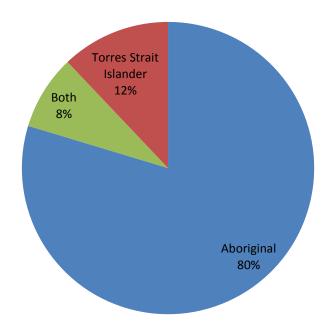
**QCE Round 1 Distribution** 



**QCE Round 2 Distribution** 

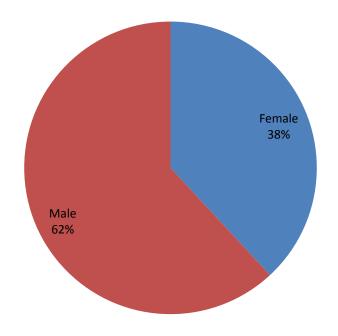


## **QCE Round 3 Distribution**

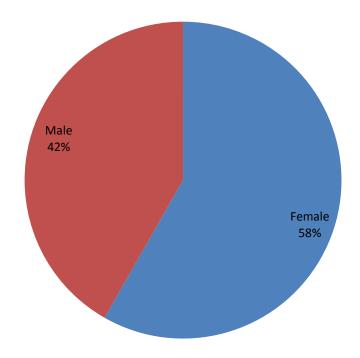


**GENDER** 

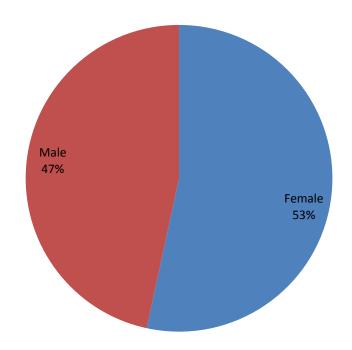
**QCE Round 1 Gender Distribution** 



**QCE Round 2 Gender Distribution** 



**QCE Round 3 Gender Distribution** 



## **FUTURE PLANS:**

The QATSIF Board of Advice:

- continues to engage in the operation of the QCE Scholarship program
- looks to continuing celebrations to acknowledging scholarship recipients and the graduation of Recipients.
- is proud of enhanced communication with QATSIF schools and developing "QATSIF identity."
- is currently exploring opportunities for QATSIF expansion and growth in the tertiary sector
- seeks to continue support for "Closing the Gap" initiatives for improved outcomes in:
  - o Retention to Year 12
  - Teacher preparedness
  - Student attendance rate
  - Literacy and Numeracy
- is actively engaged in seeking funding support from the corporate sector

## FINANCIAL STATEMENT OF THE TRUST – Year ended 30 June 2011

Trust monies are currently held and managed by the Public Trustee with recommendations from the QATSIF Board of Advice.

## **Financial Operations – Expenditure:**

Allocated scholarship money paid to schools:

Round 1:	373,463.03
Round 2:	481,243.67
Total:	\$854,706.70
Approved funds to be paid to schools in 2012	
Round 2:	572,087.45
Round 3 (2012 and 2013):	1,731,222.80
Total:	\$2,303,310.25
Operational costs of QATSIF Secretariat	\$290,350.33